

* Historical Background.

The Scientific Management movement

→ Started in response to the need to plan and control the activities of growing numbers of production workers.

→ the Principal approaches of The S.M were:-

(1) motion study → find the best method to perform a given task and eliminate delays.

(2) time study → to establish work standards for a job.

(3) extensive use of standards in industry

(4) the piece rate system and similar labor

incentive plans

(5) use of data collection, record keeping and cost accounting in factory operations

→ Frederick Taylor is the father of S.M

→ Shoping experiment, Pig iron handling (Stop watch)

Designed an ideal system for the work of a pig iron handler.

Designed a system of record keeping.

→ Frank Gilbreth is the father of Motion Study
→ his theories 1. all work was composed of 17 basic Motion elements called "therbligs"

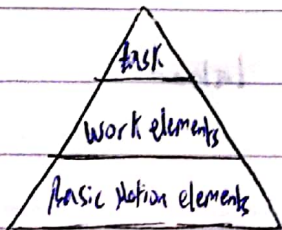
2. there is one best method to perform a given task.

→ bricklaying

→ Lillian Gilbreth - First Lady of engineering

* The Nature of Work

work:- an activity in which a person exerts physical and mental effort to accomplish a given task or perform a duty



- work consists of tasks

- task:- an amount of work that is assigned to a worker or for which he's responsible.

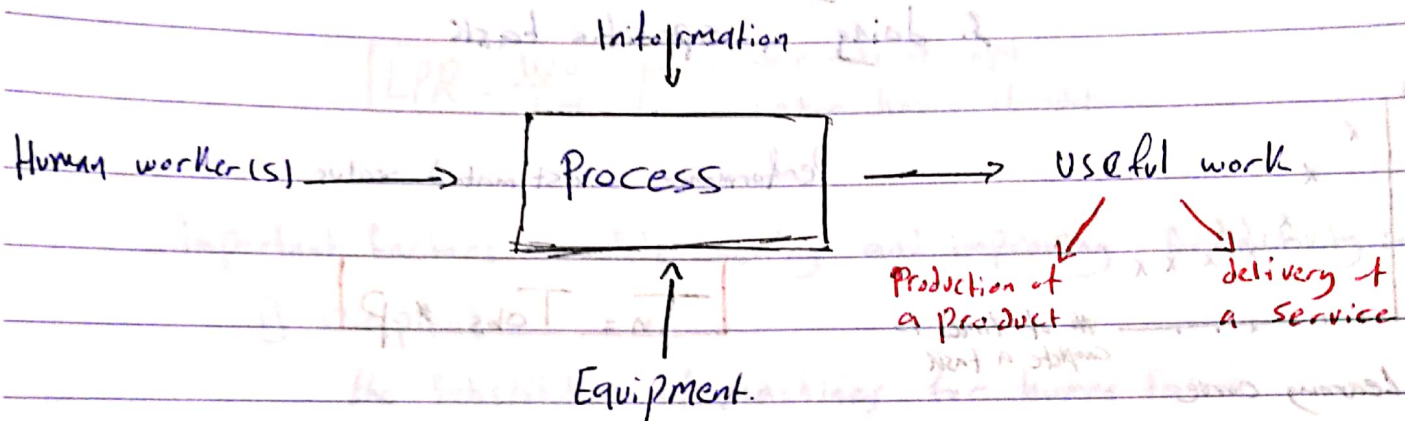
repetitive nonrepetitive [performed periodically, infrequently, or only once]

- Basic Motion elements:- actuations of the limbs and other body parts while engaged in performing the task

- Work elements:- a series of work activities that are logically grouped together, because they have a unified function within the task

* Defining work system

work system:- a system consists of humans, information, and equipment that is designed to perform useful work.



* Motion and Time

• **Motion Study** :- The analysis of motion, constituting an operation to improve the motion pattern by eliminating ineffective motions and shortening the effective motions.

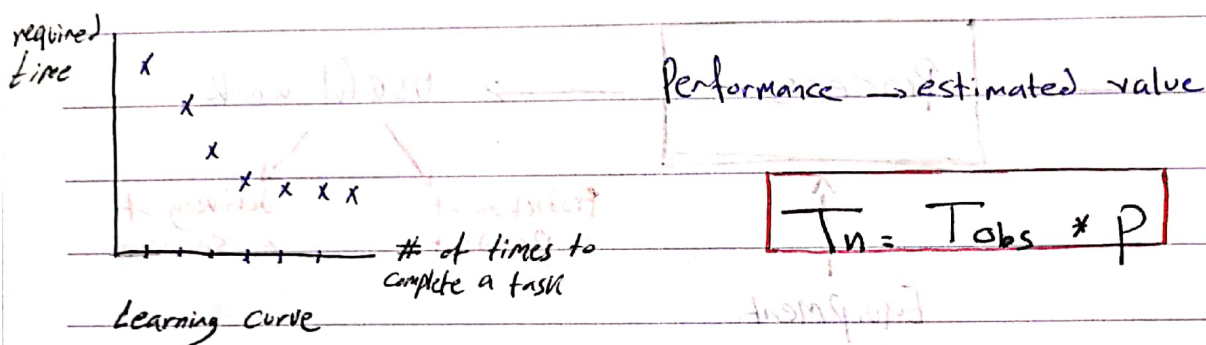
• **Time Study** :- The process of determining the Standard time.

Observed (actual) time $\rightarrow$ Normal time $\rightarrow$ Normal time + Allowance value

$\text{Normal time} = \frac{\text{Observed time}}{100\%}$

Standard time :- the time required to produce a product where the following three conditions...

1. qualified, well trained operator
2. working at a normal pace [100% performance]
3. doing a specific task



Importance of standard time

- 1] how many machines do we need?
- 2] how many operators should we hire?
- 3] how fast to move conveyors?
- 4] how much will the product cost?

$$T_{std} = T_n (1 + A_{PFD})$$

examples for time study:-

1. predetermined time standard study (PTSS)
2. Stopwatch technique (Direct time study)
3. work sampling technique

* Productivity

the level of output of a given process relative to the level of input.

The most common productivity measure is labor productivity ratio

$$LPR = \frac{WU}{LH} \quad \begin{matrix} \text{work units of output} \\ \text{labor hours of input} \end{matrix}$$

Important factors in determining and improving productivity:-

1) Capital

the substitution of machines for human labor

2) Technology

a fundamental change in the way some activity or function is accomplished.

Another productivity measure is labor productivity index

$$LPI = \frac{LPR_t}{LPR_{base}} \quad \begin{matrix} \text{base} \rightarrow 1 \\ \text{index} \rightarrow 2 \end{matrix}$$

Ex-1.1

during the base year $Q_b = 326,000$ tons $LH = 208,000$ hours

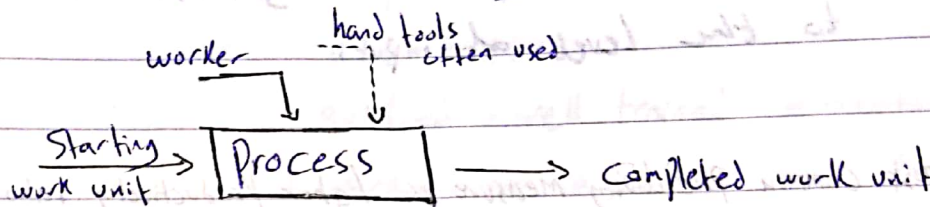
a) $LPR_b = \frac{Q_b}{LH_b} = \frac{326,000}{208,000} = 1.566$ tons per labor hour

b) $LPR_t = \frac{Q_t}{LH_t} = \frac{341,000}{246,000} = 1.386$ tons per labor hour

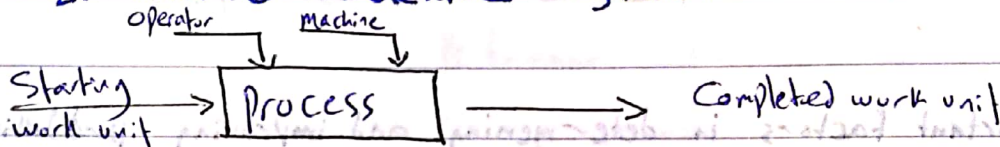
c) $LPI_t = \frac{LPR_t}{LPR_b} = \frac{1.386}{1.566} = 0.883$

* Three Types of work systems :-

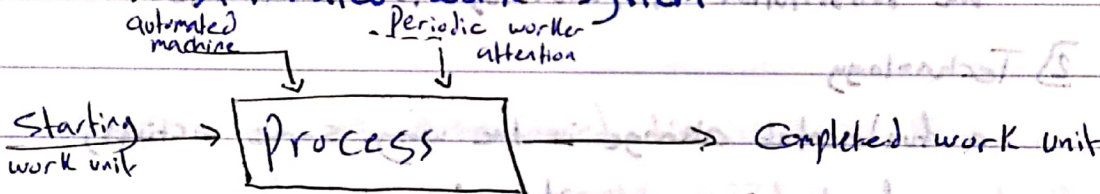
1. manual work system



2. Worker - machine system



3. Automated work system



* Types of manual work

1. Pure manual work

2. manual work using hand tools

* Cycle time analysis of manual system

repetitive/
regular element

get part A	0.1
get part B	0.07
assembly	0.81
move aside	0.05
	<u>0.97</u>

$$T_c = \sum T_{ei}$$

non-repetitive
irregular element

move full container & bring empty one	15 Min
--	--------

x Cycle time = actual time

freq $(\frac{1}{100})$

$$T_c = T_u + T_r + T_a + T_m + \frac{1}{100} T_{es}$$

* Performance :- the pace or relative speed with which the worker does the task

Normal time

$$T_n = T_c \times P$$

معدل أداء العامل في العمل

Standard time

$$T_{std} = T_n (1 + A_{PF})$$

Types of allowance :-

1. Personal time
2. Fatigue time
3. Delay time

Ex. 2.3

$T_n = 3.23$ min ; regular + irregular $\rightarrow 1.25$ min every 5 cycles

$A_{PF} = 15\%$

a) $T_{std} = T_n (1 + A_{PF}) = (3.23 + 0.25) (1 + 0.15) = 4.00$ min

b) $Q_{std} = \frac{8 \text{ hr} \times 60 \text{ min/hr}}{4 \text{ min/unit}} = 120$ work unit

Ex. 2.4

$8 \text{ hrs} = T_{actual} (1 + 0.15) \rightarrow T_{actual} = 6.956 \text{ hr}$

Time lost = $8 - 6.956 = 1.044 \text{ hrs}$

Ex. 2.5

$$T_c = \frac{T_n}{P} = \frac{3.48}{1.25} = 2.78$$

$$Q_p = \frac{6.956 \text{ hrs} \times 60 \text{ min/hr}}{2.78} = 1501 \text{ work units}$$

* Standards Hours

the amount of work actually accomplished by the worker during a given period, expressed in terms of time.

$$H_{std} = Q \cdot T_{std}$$

* Worker efficiency

the amount of work accomplished during the shift expressed as a proportion of the shift hours.

$$E_w = \frac{H_{std}}{H_{sh}}$$

Ex. 2.6

$$a) H_{std} = Q \cdot T_{std} = 150 \times 4 \text{ min} = 600 \text{ min} = 10.0 \text{ hr}$$

$$b) E_w = H_{std} / H_{sh} = 10 \text{ hrs} / 8 \text{ hrs} = 125\%$$

Ex. 2.7 $P = 125\%$ Tactum. 7.42 hr

$$a) Q = \frac{7.42 \times 60}{2.78} = 160 \text{ units}$$

$$b) H_{std} = Q \cdot T_{std} = 160 \times 4 \text{ min} = 640 \text{ min} = 10.67 \text{ hr}$$

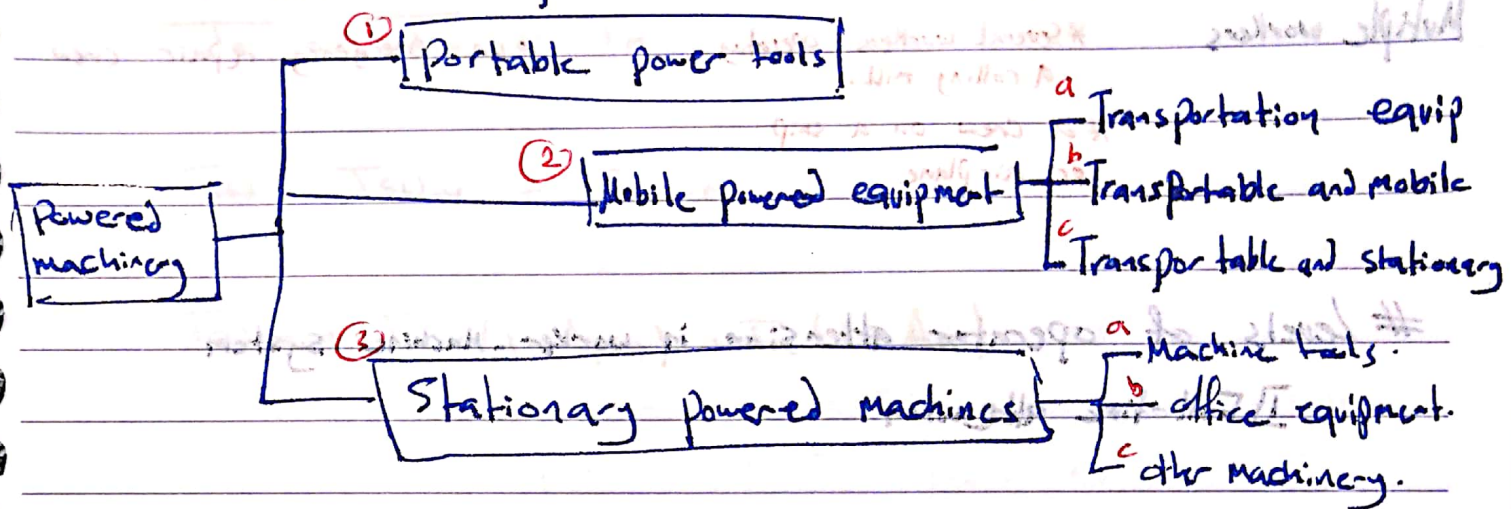
$$c) E_w = H_{std} / H_{shift} = 10.67 \text{ hr} / 8 \text{ hr} = 133.3\%$$

$$= T_{std} / T_{shift}$$

Worker-machine System.

Classifications

- 1- Types of power machinery used in the system.
- 2- Numbers of workers and machines in the system.
- 3- Level of operator attention required to run the machinery.



(1) light enough in weight that can be carried by hand worker and manipulated by hand.

Ex. drills, rotary saws, chain saws, electric hedge trimmers

(2) heavy pieces of equipment

a) cars, taxicabs, buses, trucks, airplanes, boats, ships.

b) tractor, flatbed, bulldozers, backhoes, forklift trucks

c) electric power generator, large power saws used in const sites.

(3) Stand on the floor or ground and can't be moved while they are operating; and they are not normally moved between operations

a) stationary power-driven ^{machines} that shape or form parts

b) PCs, telephones, photocopiers

c) miscellaneous group → furnaces, ovens, cash registers, sewing machines.

one machine

Multiple machines

One worker

* truck driver
* worker loading and unloading machine tool

* a worker tending several production machines

Multiple workers

* Several workers operating a rolling mill.

* an emergency repair crew

* a crew on a ship or airplane

Levels of operator attention in worker-machine system

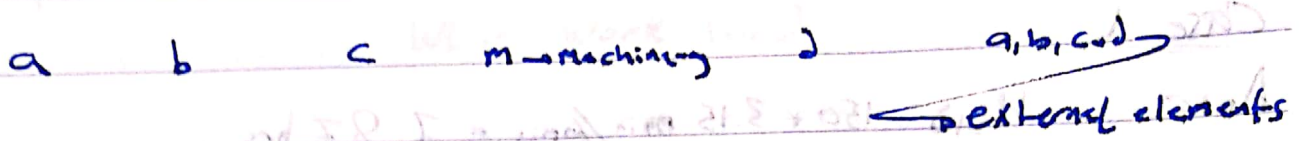
1] Full-time attention

2] Part-time attention - during each work cycle

3] Periodic attention with regular servicing

4] Periodic attention with random servicing

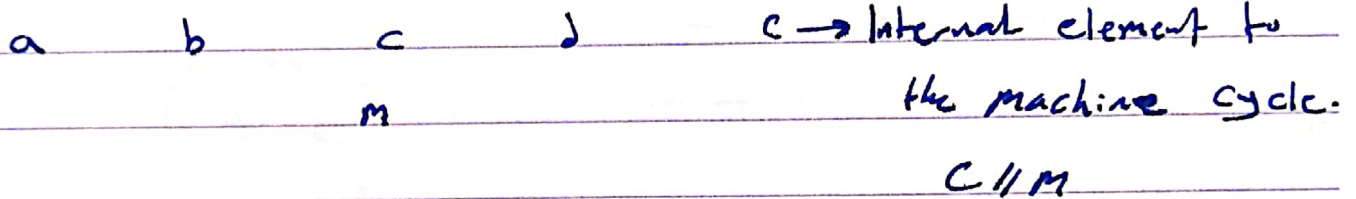
Worker - Machine System



$$\overline{T_n} = \overline{T_{nw}} + \overline{T_m}$$

$$T_{std} = T_{std-w} + T_{std-m}$$

$$T_{std} = T_{nw} (1 + A_{pfd}) + T_m (1 + A_m)$$



$$\overline{T_n} = T_{nw_{a,b,d}} + \max \{ \overline{T_n}_c, \overline{T_n}_m \}$$

$$T_{std} = T_{std_{a,b,d}} + \max \{ T_{std}_c, T_{std}_m \}$$

Ex. 2.8

$$T_{nw} = 1 \text{ min}$$

$$\textcircled{1} A_m = 0$$

$$\textcircled{2} A_m = 30\%$$

$$T_m = 2 \text{ min}$$

$$T_n = T_{nw} + T_m = 3$$

$$T_n = 3 \text{ min}$$

$$A_{pfd} = 15\%$$

$$T_{std} = 1(1+0.15) + 2(1+0) = 3.15 \text{ min}$$

$$T_{std} = 1(1+0.15) + 2(1+0.3) = 3.75$$

ex. 2.9

C. 150 units shift - 8 hrs

Case 1

$$\text{Actual } H_{std} = 150 \times 3.15 \text{ min/unit} = 7.87 \text{ hrs}$$

$$\text{efficiency} = H_{std} / H_{actual} = 7.87 \text{ hrs} / 8 \text{ hrs} = 98.4\%$$

Case 2

A = 30%

$$T_{std} = 3.75 \text{ min/unit}$$

$$H_{std} = 150 \text{ units} \times 3.75 \text{ min/unit} = 562.5 \text{ min} = 9.37 \text{ hrs}$$

$$\text{eff} = H_{std} / H_{actual} = 9.37 / 8 = 117.2\%$$

$$W = \frac{WL}{AT}$$

W: # of workers required

WL: work load

$$WL = Q \times t_{std}$$

Q: quantity

t_{std}: standard time

$$WL = \sum Q_i t_{std,i}$$

$$Q_{req} = Q^* (1 - a) \quad \therefore Q^* = \frac{Q}{1 - a}$$

$$WL = \frac{Q t_{std}}{(1 - a) Eff}$$

$$AT = A \times H_{shift}$$

A: availability

Ex. 2.11

$$T_{std} = 11.5 \text{ min/pc}$$

$$Q = 800 \text{ shaft}$$

$$AT = 40 \text{ hrs/week}$$

$$W = \frac{WL}{AT} = \frac{153.3}{40} = 3.83 \text{ workers}$$

$$WL = Q \times t_{std} = 800 \times 11.5 \text{ min/pc} / 60 \text{ min} = 153.3$$

Ex. 2.11

$$A = 95\% \quad eff = 110\%$$

$$a = 3\%$$

$$WL = \frac{Q t_{std}}{(1 - a) eff} = \frac{800 \times 11.5 \text{ min/pc}}{0.97 (1.10) 60} = 143.7$$

$$AT = H_{shift} \times A = 40 \times 0.95 = 38 \text{ hrs}$$

$$W = \frac{WL}{AT} = \frac{143.7}{38 \text{ hr}} = 3.78 \text{ worker on machine}$$

Ex. 2.13

Setup w/setup

$$C_p = 800 \text{ units/batch} \quad WL = 16 \times 3.5 + \frac{800 \times 11.5}{(1-0.03)^{160}}$$

average batch size = 50 parts $\therefore WL = 214.08$

$$\text{Set up time} = 3.5 \text{ hr / batch} \quad w = \frac{56}{40 \times 1} + \frac{158.076}{40 \times 0.95} = 1.4 + 4.16 = 5.56$$

$T_c = 11.5 \text{ min / shift}$

$q = 3\%$ eff = 100%

$A_{\text{setup}} = 100\%$

$A_{\text{production}} = 95\%$

Ex. 2.14

$$WL = 3.5 \times n + \frac{800 \times 11.5}{60 \times 0.95} = 3.5n + 158.076 \text{ hrs}$$

$AT = 40 \text{ hrs}$

$$w = \frac{WL}{AT} \quad n = \frac{3.5n + 158.076}{40}$$

a system of two identical machines is assigned to one operator.

given $S = 2$ min (Setup)

the walk time to the next machine = 1 min

the machine running time = 5 min

Operator	M1	M2
Set up M1	Set up	
walk to 2		
Set up 2	Running	Set up M2
walk to 1		
idle		Running
Set up 1	Set up	
walk to 2		
Set up 2	Running	Set up
walk to 1		
idle		Running

$$n(S+w)$$

$$S+R$$

$$n = \frac{S+R}{S+w}$$

$$S = 2$$

$$R = 7$$

$$n = \frac{9}{3} = 3$$

ideal operator

ideal machine

$$n = 2.67$$

$$n = 2.67 \text{ machine}$$

what is the optimal number of machines that would be assigned to one operator based on the minimum cost per unit of production given the, Setup time = 1.53 min

machine running time = 3.32 min

the walk time to the next machine = 0.15 min

Labor cost/hr = 20\$/hr

machine cost = 15\$/hr

$$n = \frac{S+R}{S+w} = \frac{1.53 + 3.32}{1.53 + 0.15} = \frac{4.85}{1.68} = 2.88 \text{ machines}$$

Case 1

$n=2$

Total working time for operators (T_{wTop}) = $n(S+w)$ = $2(1.53 + 0.15)$ = 3.76

Total working time for the machine (T_{wM}) = $R+S$ = $1.53 + 3.32$ = 4.85

$T_c = \max(T_{wTop}, T_{wM}) = 4.85 \text{ min/cycle}$

Production ($\frac{\text{units}}{\text{hr}}$) = $\frac{60 \text{ min/hr}}{4.85 \text{ min/cycle}} \times \frac{2 \text{ units}}{\text{cycle}} = 24.74 \text{ units/hr}$

Cost/hr = $1 \times \frac{20\$}{\text{hr/op}} + 2 \times \frac{15\$}{\text{hr/mach}} = 50 \text{ $/hr}$

Cost/unit = $\frac{\text{Cost/hr}}{\text{Units/hr}} = \frac{50 \text{ $/hr}}{24.74 \text{ units/hr}} = 2.02 \text{ $/unit}$

$n=3$

$T_{wTop} = n(S+w) = 3(1.53 + 0.15) = 5.04 \text{ min/cycle}$

$T_{wM} = S+R = 1.53 + 3.32 = 4.85 \text{ min}$

$T_{cycle} = 5.04 \text{ min/cycle}$

Production = $\frac{60 \text{ min/hr}}{5.04 \text{ min/cycle}} \times \frac{2 \text{ units}}{\text{cycle}} = 23.71 \text{ units/hr}$

Cost/hr = 1 operator $\times \frac{20\$}{\text{hr.op}}$ + 3 machines $\times \frac{15\$}{\text{hr.mach}}$ = $\frac{85\$}{\text{hr}}$ $\rightarrow$ $\frac{\text{Cost}}{\text{Unit}} = \frac{85 \text{ $/hr}}{23.71 \text{ units/hr}} = 3.58 \text{ $/unit}$

2.11

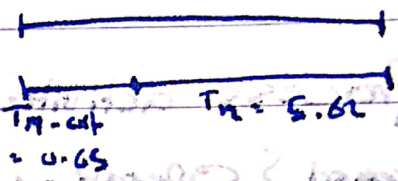
$$T_n = 6.27 \text{ min}$$

$$T_{nw} = 5.92$$

$$APFD = 12\%$$

$$\text{ext} = 0.65 \text{ min}, \text{int} = 5.27 \text{ min}$$

$$A_m = 25\%$$



$$a) T_{sk} = T_{nw} (1 + APFD) + T_n (1 + A_m)$$

$$= 7.76 \text{ min/pc}$$

$$b) Q = 8 \times 60 / 7.76 = 61.85 \text{ unit/shift}$$

$$c) \text{worker } Q = 72 \text{ units/shift}$$

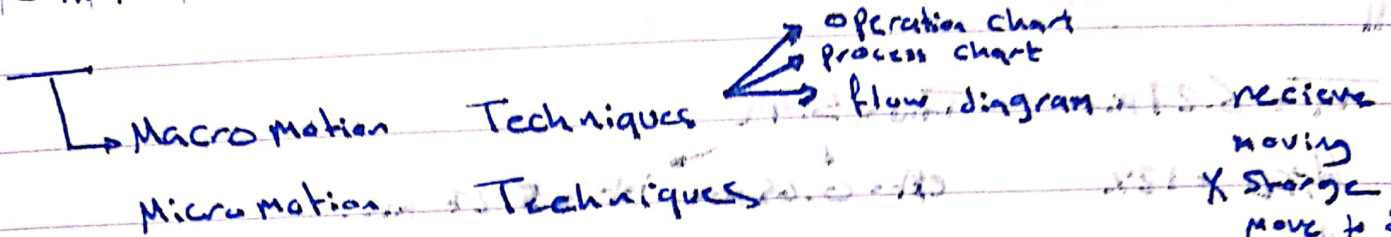
$$T_{tot} = 39 \text{ min}$$

$$\text{actual time} = 480 - 39 = 441 \text{ min}$$

$$Q = 72 \rightarrow \text{machine time} = 404.64$$

$$\text{Total worker time} = 36.36 \text{ min}$$

CHAPTER 9 Charting and diagramming Tech for OP Analysis



Process activities :- (process operations)

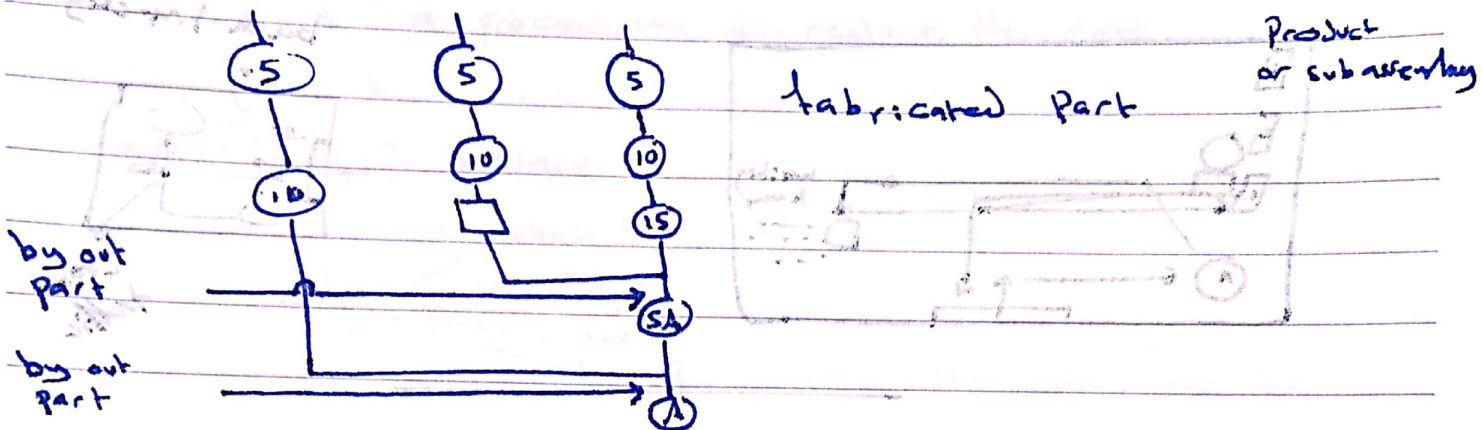
C ₁ :- process act	Operation	○	changing in prog & mat / assembly op
C ₂ :- Symbol	Move (transport)	→ M	changing in location & Mat
C ₃ :- letter	Inspection	□	check for quality/quantity
C ₄ :- description	Delay	D	waiting for the next operation
	Storage	▽	store

Operation chart → ○, □

Process chart → ○, →, □, D, ▽

Flow diagram → ○, →, □, D, ▽

Operations Chart



1. walking 3. walking 5. walk to window 7. check form 9. leave
2. receiving 4. waiting 6. fill the form 8. check machine

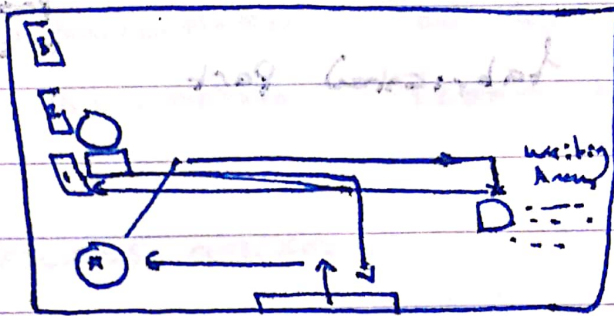
Process activity	Symbol	Time	Distance	notes
1.	→	0.5	✓	Cost/Time analysis
2.	○	0.3		
3.	→	0.2	✓	
4.	D	13		
5.	→	0.2	✓	
6.	○	0.4		
7.	□	0.05		
8.	□	0.3		
9.	→	0.3	✓	

Process Chart

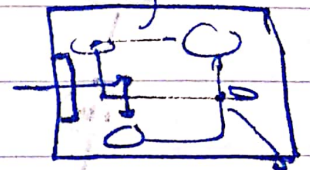
1. flow process chart 2. worker process chart
2. form process chart

flow diagram

for every part



back-tracking



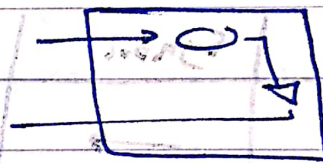
Cross traffic

Process chart

Flow diagram

Part table (Text + Numbers) of Part Chart

Notes	Part	Part	Part	Part

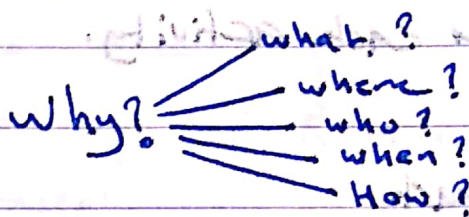


Cost Reduction Formula

It is a procedure to reduce the cost

activity (process, design) divided into five steps

*ask (why)? 5 times



Can I eliminate this activity?

Yes → Cost reduction 100%

No

Can I combine this activity with another activity?

Yes → Cost reduction < 100%

No

Can I rearrange or change the sequence of the activity?

Yes → Cost reduction

No

Can I simplify the activity?

Yes → Cost reduction

No

* activity charts

An activity chart is a listing of the work activities of one or more subjects (operator/machine) plotted against a time scale to indicate graphically how much time is spent on each activity.

1] Left hand / Right hand activity chart

[illegible]

2] The worker machine activity chart.

<u>operator</u>	<u>Machine</u>
loading	unloading
loading	loading
idle	Running

Unloading time = 0.5 Min } Set up time
Loading time = 1.5 Min
Running time = 7 Min

3] Worker Multi-machine activity chart. → Sys. identical. → different machines.

Ex. a system of 3 different machines is assigned to one operator. The time values for Set up and Running are listed in the following table

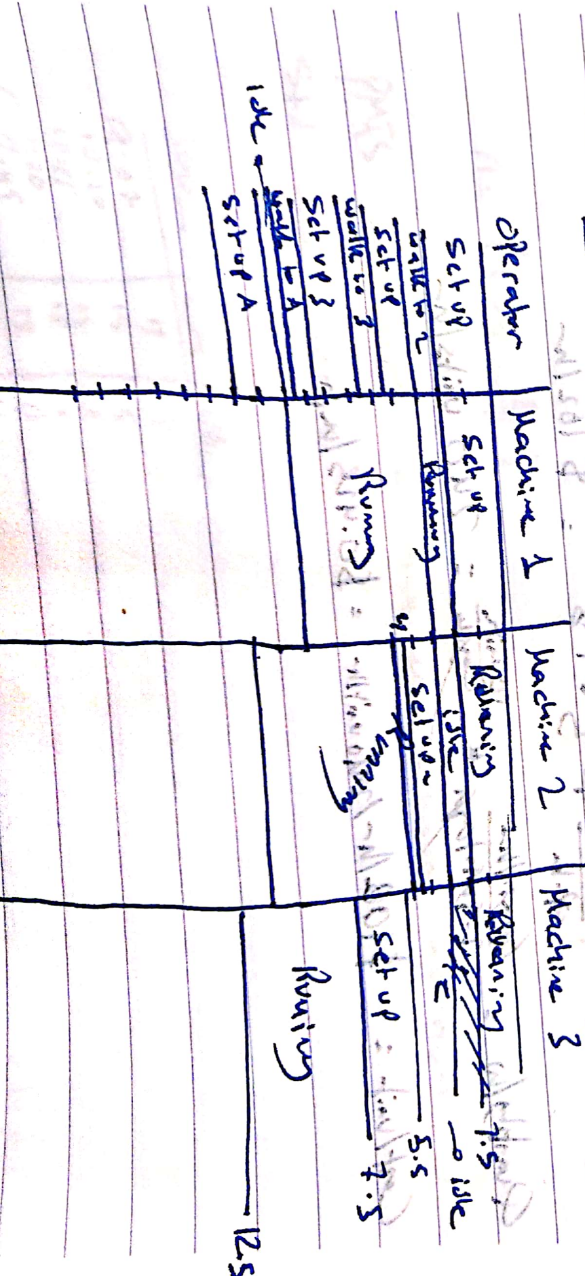
	A	B	C
Set up	2	1.5	2
Running	7	6.5	5

the walk time between any two machines = 1 min.

1] Draw the worker multi-machine activity chart.

2] calculate the TWT for each subject.

3] calculate the cycle time.



$$TWI(Cop) = S_A + W_{AB} + S_B + W_{BC} + S_C + W_{CA} = 8.5 \text{ min}$$

$$TWI(A) = 9 \text{ min} \quad TWI(B) = 8 \text{ min} \quad TWI(C) = 7 \text{ min}$$

Start from $TWT \gg \gg$

$$2.24 \quad T_{Set up} = 0.35 \text{ min}$$

$$T_m = 0.15 \text{ min}$$

$$T_c = \frac{S+R}{S+W} = \frac{0.35+1.9}{0.35+0.15} = 4.5$$

$$T_m = 1.9 \text{ min} \quad Cased \text{ n=4}$$

$$C.R. = 12 \$/h$$

$$C.R. = 12 \$/h \quad T_c = S+R = 2.25 \text{ min/cycle}$$

$$M.R. = \$18/h \quad C.R. = 12 \$/h + 4 \times 18 = 84 \$/h$$

$$Production rate = 60 \text{ min} / 2.25 \text{ min/cycle} \times 4 \text{ units/cycle} \times 2 = 213.3$$

$$Cost/Unit = \frac{Cost/Time}{Units/Time} = \$0.2938/\text{unit}$$

Case 2 n=5

$$T_c = 5(0.35+0.15) = 2.5 \text{ min/cycle}$$

$$C.R. = 10 \text{ units} \times \frac{\$12}{\text{h}} + 5 \times 18 = \$162/h$$

$$Quantity/h = \frac{60 \text{ min/h}}{2.5 \text{ min/cycle}} \times \frac{10 \text{ units}}{\text{cycle}} = 240 \text{ units/h}$$

$$Cost/unit = \$102/h - 240 \text{ units/h} = \$0.425/\text{unit}$$